



JOB DESCRIPTION

SEASONAL RANGER

SALARY: £23,000 pro rata

LOCATION: Fort William

STATUS: Full Time (35 hrs/wk) 5 days from 7 on rota.

TERM: Fixed term until 30th September

ANNUAL LEAVE: 32 days per year to include ALL public holidays, pro rata.

PENSION: 5% Employers Contribution

CLOSING DATE: Friday 5th May

INTERVIEW DATE: Thursday 11th May

MAIN PURPOSE OF POSITION

We are seeking an enthusiastic person to take on the role of Seasonal Ranger in a public facing role. Working in close coordination with our Engagement Ranger, the successful candidate will work as part of a ranger team and be responsible for patrolling the Nevis area, positively engaging with the visitors and local community, promoting minimum impact principles and responsible access. They will assist / lead volunteer work parties and deliver engagement events and they will carry out maintenance duties on a rota basis at our Lower Falls Car Park facility. In addition, they will assist with a diverse programme of practical conservation management, environmental monitoring and basic footpath maintenance. The successful candidate will also work closely with our other partner organisations in carrying out their duties.

Nevis Landscape Partnership is a diverse organisation and applications are welcome from people from all walks of life from diverse backgrounds, cultures, and communities, to help welcome people to the Nevis Area.

Ideally candidates should be able to start by 5th June 2023.

THIS POST IS SUBJECT TO A SUCCESSFUL FUNDING DECISION

NEVIS LANDSCAPE PARTNERSHIP

The Nevis Landscape Partnership aim to enhance the environmental and cultural qualities of the Nevis area whilst providing opportunities for all to enjoy and appreciate it. We aim to do this through the delivery of The Nevis Strategy 2020-40. <https://www.nevispartnership.co.uk/library.html>

KEY TASKS AND RESPONSIBILITIES

Daily (on rotation within Ranger Team)

- Provide a regular, uniformed, reassuring and customer focused presence at certain sites, working on a rota system, including weekends and evenings.
- Patrols up Ben Nevis, in Glen Nevis, Lower Falls Car Park, Allt a Mhuilinn and surrounding path network.
- To positively promote and encourage enjoyment, understanding and responsible use of the Nevis Area and the wider environment, promoting leave no trace principles.
- Dealing with impacts from irresponsible access: removal of litter and abandoned camping equipment and other waste, dismantling and covering up of fire pits
- Refer queries from Landowners and members of local community on access and impact issues to the Lead Ranger
- Maintenance of Path network: Inspections (as part of daily patrols), carrying out maintenance tasks

- Work with JMT on habitat management to support carbon capture
- Work with JMT to implement User Experience Survey
- Deliver an engagement programme for the local and visiting community and school /youth groups, including leading volunteer work parties.
- Work with other landowners in the area to support their visitor management and conservation work.
- Carry out invasive species control: Rhododendron ponticum, Skunk Cabbage
- Provide Engagement Ranger with details of work carried out on weekly basis
- Provide administrator with images and content for social media
- Attend team meetings
- Other duties as could be reasonably required by the Partnership Manager

PERSON SPECIFICATION

The successful candidate should be able to demonstrate that they have the majority of the following skills, experience or knowledge, which must be supported by appropriate further or tertiary education, by a professional qualification and/or equivalent work experience.

- A further or higher education qualification in an environmental subject or equivalent professional experience
- Proven commitment to the conservation of wild places and wildlife
- Knowledge and experience of mountain environments and the habitats and species typical of the Nevis Area
- Awareness of the issues associated with managing a popular high-quality mountain environment.
- Thorough knowledge and understanding of the Scottish Outdoor Access Code
- Excellent communication skills
- Practical experience of conservation maintenance tasks in particular relating to upland path maintenance, fence and boundary repair and invasive species control
- Experience of prepping and leading volunteer work parties
- Experience of undertaking risk-assessments associated with conservation work
- Understanding of current Covid-19 restrictions and mitigation
- The post involves working in a mountain environment therefore candidates should have a good level of fitness and be willing to work outdoors in inclement conditions.
- Good IT skills including Word, Excel, email.
- Possession of a full, valid driving licence
- Have or be able to satisfy PVG Disclosure

DESIRABLE

- Current first-aid qualification (training can be provided)
- Industry Tickets: LANTRA Brushcutter
- Have, or be working towards, Summer Mountain Leader award.