



JOB DESCRIPTION

ENGAGEMENT RANGER

www.nevislandscape.co.uk

Immerse yourself in the mountains, rivers, and native woodlands of Ben Nevis and Glen Nevis and play a key strategic role in caring for this landscape of massive proportions and breath-taking grandeur.



SALARY:	£23,000
LOCATION:	Fort William
TERM:	2-year fixed term contract which could be extended subject to funding/budget.
HOURS:	The Nevis Landscape Partnership offer a progressive, flexible 4-day working week (30 hours / week) with occasional weekend/out of hours working as required by the activities of the organisation.
ANNUAL LEAVE:	28 days per year to include all public holidays
PENSION:	5% Employers Contribution
CLOSING DATE:	Tuesday 28th February 12pm
INTERVIEWS:	Thursday 9th March 2023

Ben Nevis, Britain's highest mountain, sits within the Ben Nevis and Glen Coe National Scenic area, with Ben Nevis and large parts of Glen Nevis also being a Site of Special Scientific Interest. The area is a beacon all who seek adventure, exploration, nature, geology, and culture. Whatever your adventure, you will find it living and working in the Outdoor Capital of the UK. <https://www.youtube.com/c/NevisLandscapePartnership/videos>

Founded in 2002 to care for the natural and cultural heritage and wild land areas of Ben Nevis and surrounding landscape, the Nevis Landscape Partnership promotes thoughtful access, enjoyment, and appreciation of Ben Nevis and Glen Nevis, by working in partnership and cooperation with the landowners and stakeholders in the area. The Nevis Landscape Partnership offers an attractive salary and progressive and flexible working conditions including a 4-day working week, ensuring a great work / life balance.

The Nevis Landscape Partnership seeks an Engagement Ranger to deliver the Participation and Training programmes.

KEY WORK AREAS

This is a varied role with a focus on five key areas of work:

- NLP Coordinator for the Countryside Skills with Ranger Training NQ Level 5
- Coordination of Seasonal Ranger team
- Develop participation opportunities for visiting groups/volunteers (revenue generation)
- Engagement with Charity Event Organisers to encourage participation in Charity Event Co-ordination service (revenue generation)
- Providing support to Friends of Nevis

TASKS AND RESPONSIBILITIES

Coordinate UHI / WH college Countryside Skills and Ranger Training (January – May)

- Liaise with West Highland College - UHI and practical delivery partners prior, during and after course regards course programme, units, induction, resources, logistics and agreed responsibilities
- Devise practical skills programme to suit course unit requirements and coordinate involvement and input from practical skills delivery partners
- Liaise with UHI and partners to implement course Work Experience programme
- Record NLP staff resource use and liaise with NLP administrator to ensure timely invoicing
- Deliver practical course training organise (including booking of second trainers as required) and submit unit evidence records as required
- Comply with requirements for UHI offsite, safe return and student attendance recording
- Organise and deliver JMA Explorer programme
- Keep records of and submit unit evidence to UHI as required

Coordinate Seasonal Rangers (subject to funding, June – October)

- Liaise with Ranger Team to assist with rota and allocation of conservation tasks
- Help deliver induction and training for Rangers at start of contract
- Provide training as necessary to allow Seasonal Rangers to lead volunteer and participation events.
- Organise training for Seasonal Rangers e.g. Visitor Engagement, Conflict Resolution, Outdoor First Aid, Basic Footpath Maintenance, Lepidoptera Monitoring.

Visiting Groups / Participation (Revenue generation)

- Liaise with NLP Manager, Friends of Nevis Trustees, partner organisations to identify volunteer and participation opportunities and prepare costed annual participation programme, including the booking of external trainers where required, for approval of NLP Manager.
- Liaison with landowners and statutory bodies to ensure permissions are in place for all activities
- With support from NLP Administrator oversee the promotion (website & social media), administration and booking process for groups, volunteers, and participants
- Work with the NLP manager and relevant NLP staff to ensure that risk assessments and safe working policies are in place and regularly reviewed.
- Ensure Volunteer Work Parties properly managed and supervised safely in accordance with NLP policies and procedures in the field in order to reduce risk of incidents and accidents to volunteers, participants, employees and the public.

Charity Events Coordination / Activity Provider Engagement (revenue generation)

- Liaise with NLP Administrator to develop a social media campaign to promote the coordination service and encourage buy in
- Organise and cost an event for Event Organisers and Activity Providers to promote their engagement with NLP
- Further develop NLP website taking on board feedback from participants

Friend of Nevis

Set aside 3 hours per week for Friends of Nevis administration, including:

- Facilitate positive communication between FoN & NLP
- With support from NLP Administrator:
 - Assisting the FoN Treasurer as required with FoN financial records
 - Organise logistics for, and attend, FoN Trustees' meetings
 - Manage purchase, payment for, sale and invoicing for FoN stock (e.g. Walks Leaflets)
 - Communicating with members and liaising with the FoN membership secretary
 - Maintenance of Friends of Nevis website

Other Tasks

- Attend local and regional meetings to represent NLP as required (e.g. Ben Nevis Special Area of Conservation, Lochaber Biodiversity Action Group, Highland Environment Forum)

- Liaise with the NLP administrator to develop promotional materials, provide social media content, media events and stories.
- Oversee Owl Box monitoring and record keeping in coordination with Schedule 1 licence holder and submit records to local Raptor Study Group and landowners
- Create locations maps for pathwork and conservation projects using QGIS

PERSON SPECIFICATION

The successful candidate should be able to demonstrate that they have the majority of the following skills, experience, or knowledge, which must be evidenced by appropriate further or tertiary education, by a professional qualification and/or equivalent work experience.

ESSENTIAL

- A degree or further education qualification in an environmental subject or equivalent professional experience.
- A proven commitment to the conservation of wild places and wildlife.
- Knowledge and experience of mountain environments and the habitats and species typical of the Nevis Area.
- Awareness of the issues associated with managing a popular high-quality mountain environment.
- Proven ability to work on own initiative to deliver role objectives within the context of the team, with the ability to work flexibly, prioritise work and meet challenging deadlines
- Excellent interpersonal and communication skills
- Experience of designing and delivering public engagement activities
- Experience of working in a further education setting or supporting students enrolled in a further education course
- Experience of organising and leading volunteer work parties and training volunteers
- Experience of undertaking risk-assessments associated with conservation work and managing groups in an outdoor context
- The post involves working in a mountain environment therefore candidates should have a good level of fitness and be willing to work outdoors in inclement conditions.
- Have, or be working towards, Summer Mountain Leader qualification.
- Good IT skills including Word, Excel, email, PowerPoint, image handling
- Outdoor Emergency First Aid qualifications or be willing to undertake training.
- Possession of a full, valid driving licence.
- The Volunteer Coordinator will be required to satisfy the PVG Disclosure requirements.

DESIRABLE

- Experience of using social and digital media to promote engagement and awareness
- Experience of managing project budgets
- D1 classification on driving licence / MIDAS to be able to drive the minibus
- Experience of undertaking and managing environmental monitoring
- Experience of using QGIS

The experience or skills described above must be supported by appropriate further or tertiary education, by a professional qualification and/or equivalent work experience.